

Announcement of the NO Gift Policy



The Faculty of Nursing, University of Phayao

Announcement of the NO Gift Policy: an Intention of not Accepting Gifts or Presents for
Performing Duties

Fiscal year 2026

The Faculty of Nursing, University of Phayao, places great importance on combating corruption and misconduct, in line with the government's policy and the University of Phayao's policy. We have established measures to promote quality ethics and transparency, and to reduce the risk of corruption in the performance of duties by developing human resource and organizational management systems based on effective and efficient good governance principles, creating a good organizational culture, and fostering conscience among the administrators and personnel of the Faculty of Nursing. The University of Phayao hereby announces the No Gift Policy, an intention of not accepting gifts or presents for the performance of duties for the fiscal year 2026, with the implementation of the policy as follows:

1. All administrators and personnel shall not seek, accept bribes, or give and receive any gifts or presents as a form of compensation from performing duties, both during, before, and after the performance of duties to avoid actions that may affect discretion or decision-making, which could lead to discrimination or result in conflicts of interest, corruption, and misconduct in the performance of duties.
2. All administrators and personnel are committed to performing their duties with honesty, integrity, and fairness.
3. Administrators and supervisors at all levels should set a good example, commit to implementing the policy under the professional code of ethics and the University of Phayao's code of ethics.
4. The Faculty of Nursing will publicize the policy (NO Gift Policy) to all personnel and external parties.

Therefore, this announcement is made for your acknowledgment and strict compliance.

October 24, 2025

Dao Weiangkham.

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Dean